

# OJTlympic!



LEARN WELL  
株式会社 ラーンウェル

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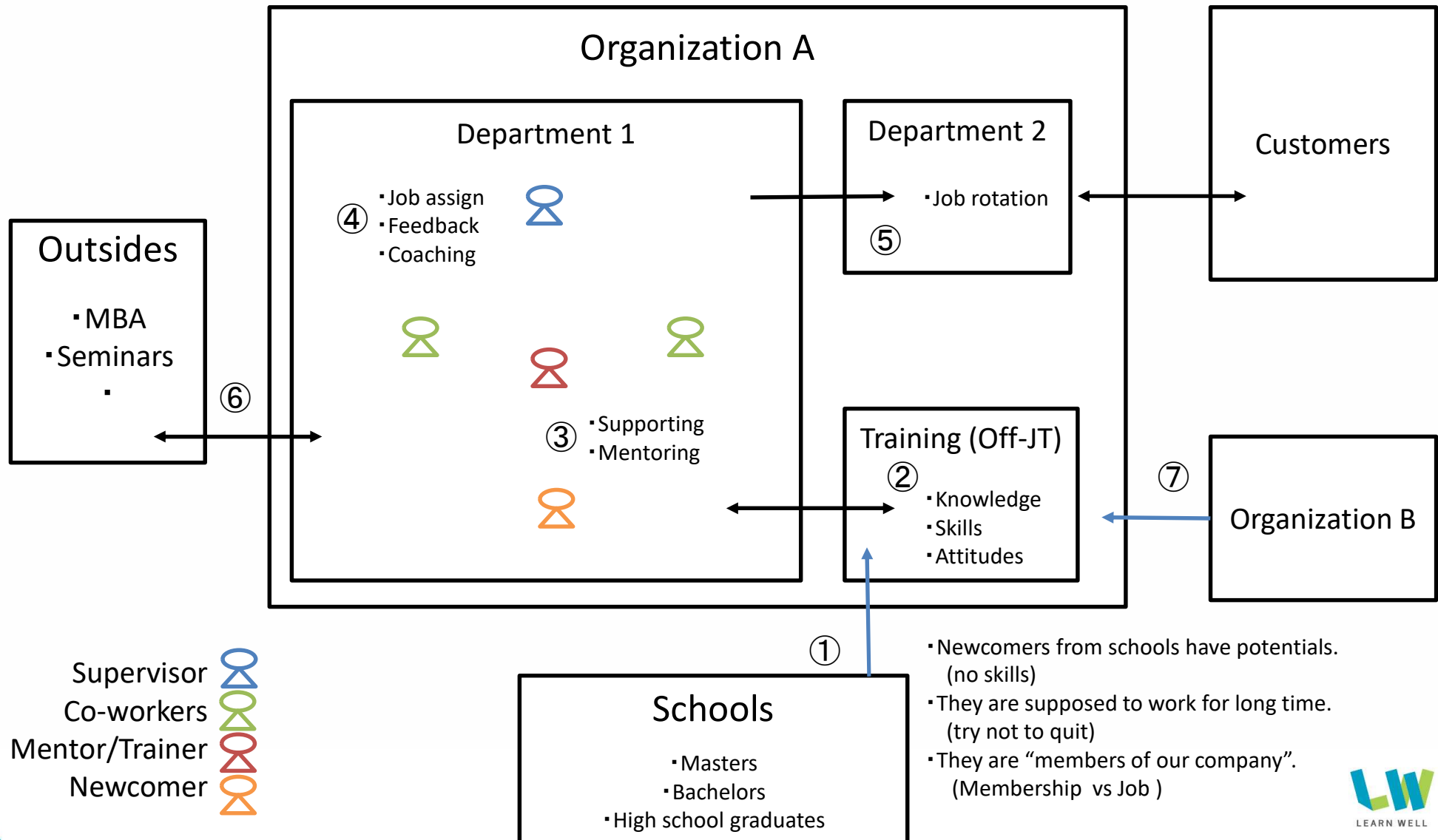
# Time schedule

1. Opening

Time	Contents
9:30	1. Opening - What do you want to learn? (in chat) 日本語
9:45	2. OJT in Japan (Masa) 日本語
10:05	3. OJT in the US (Harumi-san) 日本語 -explanation -Q&A
10:40	Short break
10:45	4. OJT in France (Lucas) 英語 (チャットに日本語訳) -explanation -Q&A
11:20	5. Closing -What did you learn? (in chat) 日本語
11:30	

# OJT: On the Job Training in Japan

2.OJT in Japan



- They can develop skills suitable in that organization only.  
(those skills can not be used in other organizations)
- HRD may not do right job rotation.  
(for right person, at right time, to right place)
- The quality of OJT will be dependent on the ability of supervisors.  
(Some can do, others can't )